



ARBUTHNOT BANKING GROUP PLC

20 May 2026

Arbuthnot Banking Group PLC

Appointment of new non-executive director

The Board of Arbuthnot Banking Group PLC (“the Company”) is pleased to announce the appointment of Stephen Fletcher as a new, non-independent, non-executive director, with effect from 1 June 2026. Mr. Fletcher will also rejoin the board of Arbuthnot Latham & Co., Limited, the Company’s banking subsidiary, as a non-executive director from that date.

Sir Henry Angest, Chairman and Chief Executive of the Company commented:

“I am delighted to welcome Stephen Fletcher to the Board of the Company. He has a deep understanding and wealth of experience in banking. His extensive knowledge of the Group and advice will be of great value as the business continues to grow over the coming years.”

Stephen John Fletcher, aged 64, is a highly experienced professional in the banking world who retired at the end of December 2025 from his part-time role as Managing Director, Specialist Finance where he was responsible for the Group’s Renaissance Asset Finance Limited and Arbuthnot Commercial Asset Based Lending Limited subsidiaries.

Prior to that, he was Deputy Chief Executive, Banking and a Director of Arbuthnot Latham & Co., Limited from August 2018 to September 2021, having joined the Bank in 2015 when he launched the Commercial Banking proposition. He is presently a consultant to the Group, providing Credit duties and advising on other matters. Before joining the Group, Mr. Fletcher held several senior management roles at RBS and Coutts Bank.

Mr. Fletcher is or has been a director or trustee of the following companies in the last five years:

Current directorships:

None

Past directorships:

Arbuthnot Commercial Asset Based Lending Limited
Arbuthnot Latham & Co., Limited
Arbuthnot Latham (Nominees) Limited
Arbuthnot Latham Real Estate Holdings Limited (dissolved 22 February 2022)
Arbuthnot Specialist Finance Limited
Renaissance Asset Finance Limited

There is no further information relating to Stephen Fletcher that is required to be disclosed pursuant to Rule 17 or paragraph 2(g) of Schedule Two to the AIM Rules for Companies or to Rule 4.9 of the AQSE Growth Market Apex Rulebook.

The Directors of the Company accept responsibility for the contents of this announcement.

Enquiries:

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